An exciting opportunity has arisen in the Hammersmith & Fulham Business Intelligence Service to drive forward the Public Health agenda through the use of intelligence and analytics. We are looking for an experienced public health analyst with expert knowledge of health-related data and analysis. This is a pivotal role within the service and the successful candidate will have significant autonomy to lead on public health analytical projects. Key areas of responsibility will be leading on the development of the JSNA and specific projects supporting our public health professionals. This role will also line manage Senior Intelligence Analysts.

Want to know more and apply?

Role Responsibilities:

- To lead the production and development of JSNA services and engage with partners to identify JSNA priorities and disseminate JSNA reports.
- To promote public health methodologies to support other public health professionals locally and regionally.
- To maintain constructive relationships with a broad range of internal and external stakeholders.
- To work closely with partners and stakeholders, including officers from local authority departments, NHS commissioners and providers, and the local community and voluntary sector to inform joint work programmes with the Public Health strategic unit.
- To lead on health economic analysis.
- To undertake research projects to support the Public Health function to achieve its objectives.
- To communicate and present complex statistical information to a variety of audiences which will include both those with and without an understanding of statistical techniques.
- To manage projects on behalf of the organisation and lead on long term plans for Public Health research and analysis, particularly complex modelling projects for population projections informing key strategy for public health and the councils.
- To guide and advise others in their decision-making processes based on sound public health knowledge and evidence.
- Manage and oversee the work of Senior Intelligence Analysts within the BI Service.
- Identify data quality issues through intelligence and analytical work, highlighting the impact of issues to senior managers, and where possible recommending solutions.
- Maintain an advanced understanding of analytical techniques and statistical methods and how these can be applied to issues facing the local authority.
- Promote and pursue income generation activities for the BI Service and Public Health function.
- Identify any gaps in our current evidence base and make recommendations on how these can be filled.
- Ensure data from consultations is used to inform all commissioning decisions, policy development and strategy design.
- To lead on the formalisation of arrangements to ensure that business intelligence is built into the commissioning, decision making, and strategy and policy development work of the Council.
- Maintain expertise in statistical and data mining techniques and maintain an understanding of best practice and leading developments in the analytical sphere.
- Develop effective and evidence based public health information activity, to support commissioning and decision making at strategic and operational levels.
- Engage with the Health and Wellbeing board (HWB) for Hammersmith & Fulham; to identify priorities for specific JSNAs and provide an annual summary report for the HWB to inform the Health and Wellbeing Strategy
- To lead on the submission of all public health statutory returns

**People Values:**

How we act defines who we are. At the heart of our organisation is a common approach to defining ‘who we are’. We are looking for people have can build this into everything they do.

**We are fair**

We treat everyone with compassion, dignity and fairness. We value the views and opinion of others, and promote benefits and opportunities for all.

**We are caring**

We care about our borough and doing things well. We focus on standards and continuous improvement; learning from our mistakes and celebrating success.

**We are collaborators**

We work together for a better society. We work with our residents, businesses, schools, third sector and others for better outcomes for everyone.
We are driven

We will only settle for the very best. We seek to continually improve and put our residents, customers and businesses at the heart of everything we do.

Recruiting for Attitude:

Your skills and ability are important however, we recruit as much for attitude as we do experience. We are looking for people who have the following attributes:

Complex problem-solving

The ability to work within a complex system and find simple solutions and outcomes that deliver real change.

Critical thinking

The ability to challenge the norms through evidence-based approaches using both numerical and critical reasoning and thinking. You can rationalise decision-making and form views quickly and soundly from a range of sources.

Creativity

You take approaches that demonstrate how doing things differently and creatively changes the dynamic in situations. You can apply creative solutions that deliver hard outcomes.

People management

You can get the best out of people. You have a coaching-style and drive through a commitment to personal and professional development. You are clear in your expectations and have exception feedback from your team about their working environment. You recognise and support people as individuals.

Coordinating with others

You have the knack of working well with others. You have an appreciation of your own presence and approach and can demonstrate how you have developed and continue to develop how you work with others. You will also can recognise how others work, think, and feel to get the most out of collaboration.

Emotional intelligence

You have a high degree of self-awareness and self-regulation in a wide range of situations from one-to-one conversations to team and group dynamics. You can recognise motivating factors and demonstrate empathy appropriately applying a wide range of adaptive social skills.

Judgement and decision making

You can take rational and evidence-based decisions and take responsibility for your decisions and actions. Where there is ambiguity or a lack of evidence you can demonstrate the ability to understand the environment and show flexibility in applying your judgement.

Negotiation
You can demonstrate an understanding of the range of skills and techniques required to successfully negotiate with a range of other partners. This includes understanding how to structure and undertake successful negotiation on an organisational-wide level.

**Service orientation**

You must be unequivocal in your commitment and drive for outstanding service delivery. Both in terms of the quality of products and work delivered as well as the achievement of objectives. You and your team can demonstrate how your overall contribution to the organisation and service delivers to our organisational aims and objectives.

**Cognitive flexibility**

The ability to recognise the environment in which you work and adapt and shift to this environment to maximise your own personal achievement and lead others in the same approach. Applying cognitive flexibility to situation of significant change and transformation.

**Role Specific Qualifications:**

**Essential:**

- Educated to degree level or equivalent in relevant subject or can demonstrate significant experience in professional setting.

London Borough of Hammersmith and Fulham is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all employees, workers and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

**Closing date:** 12 July 2019