Graduate Programme - Technical Data Management

Shell

Wick Lane, London

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Growing energy needs are the world’s biggest challenge. To solve this in ways that are economically, environmentally and socially responsible we need remarkable problem solvers, keen to make their impact. Engineers and scientists able to collaborate, push boundaries, think creatively and commercially.

Do you have a passion to bring to life projects that will impact on the future of energy? As one of the most innovative companies in the world, we offer the chance to join our technical teams taking this journey of discovery, pushing boundaries and exploring frontiers as we go.

Your role

Technical Data Management sits within the Technical area of the Shell Graduate Programme where you'll experience a three-year learning programme that combines on-the-job training with structured learning. It will introduce you to the full scope of Technical Data Management’s activities.

From day one you'll be given responsibility, working with a team of fellow problem solvers and senior technical experts on a current technical project in your chosen discipline. During the Shell Graduate Programme, you'll have the opportunity to rotate between roles, ensuring you are exposed to a wide variety of experiences that will support your career development.

Our Technical Data Managers are responsible for managing essential technical and scientific information and data used in Shell. You could join our 350-strong global network of professionals in this field making a critical contribution to the company. Technical Data Managers are at the forefront of not only assuring return on investment value, but also using technical data in a health and safety context to ensure safe and sustainable operations. Joining this team you'll need to have the desire to innovate: our Data Managers are leading the way by providing essential insights through new technical solutions to enable proper and informed decision-making that leads to competitive advantage.

You will join a structured two to three-year learning programme that will ensure you have the skills and experience needed to enable you to become a future company thought-leader and an essential part of Shell’s delivery of global operational excellence.
First-hand involvement on cutting-edge projects places pioneering graduates like you in challenging positions so you can make your mark within your team and the organisation. Throughout your journey on the programme some of the best operating teams and engineers in the business will dedicate themselves to helping you develop your skills and propel your career.

You can expect to receive world-class coaching, invaluable mentoring, formal structured training and regular in-depth progress checks to ensure you’re on track to reaching your potential. Staff networks (including Energie – a UK network for recent graduates) give you access to a wide range of social events and colleagues from across the business at all levels.

**Your rewards and benefits include:**

- The opportunity to work on global projects with external partners
- A structured development programme, highly valued across the industry
- Working for a globally recognised brand tackling globally significant challenges
- Excellent flexibility and work-life balance
- Opportunity for rapid progression
- Comprehensive financial package and on-site facilities

**Your background:**

This programme suits graduates with a Masters in geosciences, petroleum or well engineering backgrounds.

Experience with Big data or IT would be advantageous and interest working with data should be reflected in the CV.

You should be have obtained or studying towards a minimum of a Master’s degree.

**Your application:**

The application process for our Graduate Programme is rigorous but is designed to enable the most talented graduates to stand out. After submitting an online application, you will be invited to complete our online assessments and our on demand interview. Successful candidates will be invited to final stage of the selection process in a virtual assessment. This virtual assessment consists of two parts: a case study for which you will be asked to prepare a presentation (the case study will be shared with you in advance); and an interview, where you will have the chance to get to know us, and we can get to know you. To make the interview process more convenient and comfortable, we are leveraging the latest digital technology to bring the experience to you, wherever you may be.

**Through this process we will be assessing candidates’:**

Capacity – the intellectual ability to analyse and apply unfamiliar information to complex situations;

Achievement – the ability to identify and manage resources in order to deliver results;

Relationship-building – the ability to work within, and lead, diverse teams

**Job Types: Full-time, Permanent**

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