I. (Queen's Clinically Integrated Physician Network)
As Clinical Data Analyst, you will work to in the population health management realm to identify opportunities related to specific populations. You will provide support for the following functions: integration of population health data, value improvement, standard quality service and cost metrics, risk scoring and severity adjustment, attribution methods, contract analysis, and new data source insight. You will utilize data from across the healthcare system and across the continuum, including hospital, physician, and claims data. You will also mine data from various electronic data systems, merge data sets to make interpretation clinically meaningful, and work closely with clinical teams to analyze/interpret data. You will interface and develop relationships with a variety of individuals from a wide range of departments within the organization to help interpret and source various data in order to create meaningful reports. The ideal candidate will possess strong analytical and communication skills as well as a talent for devising innovative solutions to complex problems. You will have the opportunity to work with claims data as well as internal data sets that reside in systems such as Epic and the Health Catalyst EDW. The ideal candidate will come with experience in relational databases, SQL, reporting tools, spreadsheets, PowerPoint, etc. with a strong understanding of how to manipulate data so it is meaningful to clinicians.

II.
As Clinical Data Analyst, you will work on teams with clinicians, process improvement specialists, and other data analysts to collaborate around reporting needs and make recommendations, then work with them to create clinically relevant reports which will be used to guide data-driven quality improvement initiatives. As a member on a team of clinicians and other data analysts, you will assist, develop and maintain database systems, reports, and analyses used by the organization for performance improvement activities. These activities include clinical benchmarking, case management, and/or patient safety initiatives. You will also mine data from various electronic data systems, merge data sets to make interpretation clinically meaningful, develop and maintain predictive analytic tools, and dialogue with clinical teams to analyze/interpret data. The ideal candidate will possess strong analytical skills as well as a talent for devising innovative solutions to complex problems. You will have opportunities to interface with Information Technology (IT) team members for extremely complex reports, acting as a liaison between clinicians and IT professionals to create complex reports that are clinically relevant. We are looking for someone who works well in a team-oriented environment with a strong commitment to providing the highest quality care to our community. The ideal candidate will come with experience in relational databases, SQL, reporting tools, spreadsheets, PowerPoint, etc. with a strong understanding of how to display data in a way that is meaningful to clinicians.

Applicants will need at least 1 year of experience, a bachelors degree in Healthcare, Statistics, or a related field. These positions are located at the Queen's Medical Center in Honolulu, Hawaii.

Resumes can be directed to ktrujillo@queens.org

**Please indicate position I or II when applying.**