Assistant/Associate Professor in Statistics for ISDS

Job no: 494237
Work type: Instructional Faculty – Tenured/Tenure-Track
Location: Fullerton
Categories: Unit 3 - CFA - California Faculty Association, Faculty, Probationary, Tenure Track, Full Time

Mihaylo College of Business and Economics
Department of Information Systems and Decision Sciences
Assistant or Associate Professor
Fall 2020

The Department of Information Systems and Decision Sciences at California State University, Fullerton, invites applications for a tenure-track Assistant or Associate Professor position in Decision Sciences with appointment to begin Fall 2020.

California State University, Fullerton is a minority-serving institution, and an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum, and fostering an inclusive environment within which students, staff, administrators and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University’s strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.
CSUF faculty are committed teacher/scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on departmental and university-wide committees. The primary responsibilities of the person in this position will include the development and teaching of introductory and core courses in the discipline, and the development of courses in their area(s) of specialization. Specific courses that this person will teach include undergraduate and graduate courses in Information Systems and Business Analytics. This person will also be responsible for producing scholarship / creative work commensurate with the requirements for tenure. The successful candidate will also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader university and disciplinary communities.

The College and Department
Mihaylo College of Business & Economics is accredited by The Association to Advance Collegiate Schools of Business (AACSB) at both the undergraduate and graduate levels. There are over 150 full-time faculty members and 8,500 students, including more than 600 graduate students. Bachelor’s degrees are offered in Business Administration with concentrations in Accounting, Business Analytics, Decision Sciences, Economics, Entrepreneurship, Entertainment & Tourism, Finance, Management (Operations, General, and Human Resources), Information Systems, Marketing, and International Business, among others. Master’s degrees are offered in Business Administration (MBA), Economics, Information Systems, Information Technology, Accounting, and Taxation. For more information about the College visit: http://business.fullerton.edu/.

The Department consists of a diverse group of faculty with specialties in areas of Management Information Systems, Business Statistics and Management Science. The Department’s faculty members conduct high-
quality research and publish in leading Information Systems outlets including the senior scholars’ basket of 8 IS journals and journals on the Financial Times 45 list. We offer three concentrations: Information Systems, Business Analytics and Decision Sciences. We teach in the undergraduate business and MBA programs as well as in two specialized Master of Science degree programs. The Department currently offers a core course in each of these three areas, each of which is required by all business majors. The Department has received national and international recognition through faculty publications, presentations, and editorial activities. The AIS recently ranked our college 51st in the USA and 2nd in California in IS research productivity in top journals. Our online MS in Information Technology program is ranked 9th in the USA and 1st in California by U.S. News & World Report. For more information about the department, faculty and our offering of courses please visit http://business.fullerton.edu/isds/

**Required Qualifications**
- Ph.D. in Statistics or a closely related business discipline by August 15, 2020
- A strong record of scholarly accomplishments appropriate to the level of appointment
- Ability to balance excellent teaching, scholarship, and service
- Experience in working collaboratively with colleagues and community
- Demonstrated commitment to and excellence in undergraduate teaching of a very diverse student population, including first-generation college students

**Application**
A complete on-line application must be received by electronic submission to be considered. To apply, please
visit [http://hr.fullerton.edu/careers/Faculty.php](http://hr.fullerton.edu/careers/Faculty.php) to apply for requisition #494237, and provide the following required materials:

- letter of application in which you respond to the required qualifications
- curriculum vitae
- research statement
- teaching statement
- candidate diversity statement

- This statement provides the candidate’s unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. The purpose of the diversity statement is to help departments identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas.

- A list of three references with relevant contact information

Finalists will be required to three letters of recommendation submitted. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You will be able to verify that each letter has been received by CSUF by logging back into your applicant portal.

Please direct all questions about the position to: Dr. Dawit Zerom, ISDS Recruitment Committee Chair at dzerom@fullerton.edu or call (657) 278-3635.
Application Deadline
Review of applications will begin on November 8, 2019 and will continue until the position has been filled.

The anticipated appointment date is August 15, 2020.

Additional Information
Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications, and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit http://hr.fullerton.edu/payroll_benefits/HealthCarePlans.php

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background
check may affect application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.