San Francisco State University, Department of Decision Sciences offers an exciting opportunity for a tenure-track Assistant Professor position beginning August 2020. We seek a colleague whose teaching and research interests include data analytics, operations management or statistics. We are especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, through diversity, to the excellence of the academic community.

The Department of Decision Sciences resides within the AACSB-accredited Lam Family College of Business, which serves over 5,000 students. Current topics of instruction include operations management, statistics, forecasting, simulation, management science, quality management, project management, supply chain management, and data analysis/data mining. We have recently begun to offer an MS degree in Business Analytics, and emphasize applications within the business environment in all courses.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and
- Serving the communities with which its students and faculty are engaged.

**Responsibilities:** The position requires undergraduate and graduate teaching in data analytics, operations management or statistics, mentoring and advising undergraduate and graduate students, developing an active ongoing program of scholarship and publication in one’s area of specialty, and ongoing committee and service assignments. Detailed position description is available at http://cob.sfsu.edu/faculty-job-opportunities/full-time.
Qualifications:

Required:
- Ph.D. in Decision Sciences, Operations Research, Management Science, Statistics, Computer Science or a related field. Terminal degree must be completed by the first day of employment.
- Record of working and communicating effectively with colleagues and students

Preferred:
- Record of teaching contributions in the areas of: data analytics, operations management, statistics
- Active record of scholarship related to specialty area
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching, and/or scholarship/creative works
- Experience teaching and working closely with students from historically under-represented communities
- Record of contributing to collegial, supportive and collaborative work environments

Rank and salary: Assistant Professor, Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

Application process:
Submit letter of intent/interest, a current CV, a statement on how your teaching and scholarship align with the commitment of the Department of Decision Sciences to foster an inclusive and diverse academic community, and names and contact information of three references. Letters of recommendation will be upon request at a later date. Submit all materials online to the DS Search Committee at dssearch@sfsu.edu by October 31.
Review of applications will begin immediately and continue until the position is filled.

San Francisco State is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager.